 

**PERSON SPECIFICATION**

**Midday Supervisory Assistant**

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| **Essential upon appointment**  | **Desirable on appointment** (if not attained, development may be provided for successful candidate) |
| **Knowledge**  Awareness of health and hygiene issues     | * Behaviour management. (This criteria may be essential for secondary or larger primary schools)
* Good written and verbal communication skills.

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| **Experience**  Experience appropriate to working with children.   |   |
| **Occupational Skills** * Judgemental skills
* Demonstrable interpersonal skills.
* Ability to work successfully in a team.
* Confidentiality.
* Initiative

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| **Qualifications**   |  Appropriate first aid training or willingness to undertake training *(Dependent on the schools needs - insert as appropriate)*  |
| **Other Requirements** * Enhanced DBS Clearance
* To be committed to the school’s policies and ethos.
* To be committed to Continual Professional Development.
* Motivation to work with children and young people.
* Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
* Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.
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| **Essential upon appointment**  | **Desirable on appointment** (if not attained, development may be provided for successful candidate) |
| * To assist in ensuring that NYCC’s equalities policies are considered within the school’s working practices in terms of both employment and service delivery
* The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post

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