**TRUSTEE VACANCIES**

**The Enquire Learning Trust**

We are seeking excellent individuals who can offer their time and expertise to sit on our Board of Trustees. Formed in 2012, the Enquire Learning Trust comprises of thirty primary academies based across the North of England, educating approximately 10,000 children between the ages of 2 – 11.

**Plans for the future**

The key challenges for the Trustees over the next 12 – 24 months are:

* To strengthen children’s achievements
* To reinforce good governance through the appointment of additional Trustees
* To ensure effective succession planning for strong governance
* To ensure that the Trust’s growth strategy is achieved

**Trust Values**

We believe that all learners can be powerful learners given access to extraordinary learning experiences. We want children and the academies they attend to be confident, successful and ambitious.

We envisage a Trust where well led, highly skilled and committed professionals collaborate, learn and innovate together to ensure that all academies are successful and where all learners have access to effective and innovative provision that meets their needs and aspirations.

We want to add value to achievement and raise standards. We also want to change lives. We know this requires our provision and our practice to be world class – because of the distance we have to travel, we understand that good will not be good enough and that we need to develop a shared appreciation of excellence and then strive to enact this every day.

We take learning seriously and work together to create a vibrant culture in which this can happen.  We know that it’s what we do that counts and that our thinking must be visible in classrooms if it is to have leverage.  Children are at the forefront of all that we do and aspire to do. We take serious steps to engage them, to hear their voice in authentic ways and then to use their insight and expertise to develop radical pedagogies that taps into their passions and interests and use the potential of emergent technologies.

**Trustees**

Trustees **must** comply with the Trust’s charitable objects, with company and charity law, and with their contractual obligations under the funding agreement. Company directors’ duties are described in sections 170 to 181 of the Companies Act 2006, but in summary are to:

* + act within their powers
  + promote the success of the company
  + exercise independent judgement
  + exercise reasonable care, skill and diligence
  + avoid conflicts of interest
  + not accept benefits from third parties
  + declare interest in proposed transactions or arrangements.

As an organisation, the Trust has a range of obligations under current legislation and statutory guidance. The Trust’s obligations include such matters as safeguarding, health and safety and estates management; ensuring strong governance in these areas will be a key priority for the board.

**What does the role offer?**

* A chance to develop your own personal skills
* Access to a programme of free training in respect of education/governance matters
* A sense of achievement in helping make a difference to children reaching their potential
* Support and guidance from fellow Trustees

**Person specification**

In looking to fill these vacancies we are interested in applications from people with the skills outlined below but this is not essential – what is more important is enthusiasm, interest and willingness to learn.

**Audit, Risk and Estates**

* The Trust seeks Trustees with strong audit, risk, and estates experience. Ideally, candidates will have a background in charity or non-profit organisation.

**Branding/ Marketing**

* The Trust seeks Trustees with a strong branding/marketing background with specific emphasis on communications, marketing and PR to help share the success of the Trust beyond our academies.

**General**

* The Trust seeks individuals who possess a strong ‘general’ skillset from across the business sphere, with specific experience in growth and succession management. Experience working in a role with responsibility for corporate governance is essential.

**Commitment**

Trusteeship is a voluntary, unpaid role for people who have the energy and skills to make a real contribution to shaping the future of our academies. You do not need to have any specialist knowledge of education.

The time commitment is 7 meetings per year, plus participation in the Trust Cycle of Activity (academy enquiries, CPD and development sessions). Full Trustee meetings take place at our Wakefield office and last approximately 2 hours and all committee meetings take place via Microsoft Teams.

**Apply**

If you are interested, please complete our application form and skills audit, detailing the skills, attributes and experiences you have that will make you a success. Applications should be addressed to Liz Thompson, Director of Governance, [info@enquirelearningtrust.org](mailto:info@enquirelearningtrust.org)

If you would like to discuss the role before submitting an application, please contact our office on 01924 792960.

The Trust is committed to safeguarding and promoting the welfare of children and young people and this position is subject Enhanced Disclosure Check.