Manchester Road Primary Academy



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| Person Specification for General Teaching Assistant in EYFS Essential | Desirable |
| Qualifications  • NVQ Level 1  • NVQ Level 2  • NVQ Level 3  • NNNEB, CAche | • Training relevant to EYFS  • Further qualifications and/or studies relevant to the primary age range.  • First Aid Training  • Child Protection Training |
| Experience  • experience in Key Stage EYFS | • Classroom experience in the Key Stage 1 |
| Specialist Knowledge  • Knowledge and Understanding of a broad, balanced and relevant EYFS curriculum.  • A secure understanding of the processes by which children learn.  • Ability to differentiate the curriculum to meet the needs of all achievers.  • C-Competent in the use of ICT across the curriculum especially in the relation to the use of Whiteboard Technology.  • Understanding and use of assessment to inform future learning and teaching.  • The promotion of good behaviour through a knowledge of positive behaviour strategies and positive reinforcement. | • A well developed knowledge of a particular curriculum or specialist area.  • An understanding of a whole school approach to improvement and raising standards.  • Effective use of ICT to support planning and assessment.  • Familiarity with the SEN Code of Practice.  • An understanding of the personalised learning approach  • To be able to plan a series of lessons to progress learning.  • Has an understanding of how to support children who have special educational needs. |
| Personal Qualities  -Enjoys working with children of all abilities and backgrounds.  -A commitment to ensuring all children reach their potential.  • A caring ethos.  • A commitment to working co-operatively in a team situation.  • An enthusiastic, caring and flexible teacher.  • A commitment to quality learning.  • A commitment to the role of parents as co-educators.  • A creative thinker.  • Self motivation and initiative.  • An ability to embrace change with enthusiasm and a positive outlook.  • A commitment to high standards | • A sense of humour.  • - -An ability to inspire and motivate children.  • To be able to think strategically. |