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**Care, Collaboration, Challenge**

**Person Specification: Class Teacher**

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| **Criteria** | **Qualities** |
| **Qualifications and experience** | * Qualified teacher status
* Degree
* Successful primary teaching practice
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| **Skills and Knowledge** | * Knowledge of the National Curriculum
* Knowledge of effective teaching and learning strategies
* A good understanding of how children learn
* Ability to adapt teaching to meet pupils’ needs
* Ability to build effective working relationships with pupils
* Knowledge of guidance and requirements around safeguarding children
* Knowledge of effective behaviour management strategies
* Good ICT skills, particularly using ICT to support learning
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| **Characteristics** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* High expectations for children’s attainment and progress
* Commitment to maintaining confidentiality at all times
* Commitment to safeguarding and equality
* Ability to develop good personal relationships within a team
* Ability to create a happy, challenging and effective learning environment
* Ability to communicate effectively, both orally and in writing
* A lively, creative and good-humoured approach to all aspects of teaching
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