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**Care, Collaboration, Challenge**

**Person Specification: Class Teacher**

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| **Criteria** | **Qualities** |
| **Qualifications and experience** | * Qualified teacher status * Degree * Successful primary teaching practice |
| **Skills and Knowledge** | * Knowledge of the National Curriculum * Knowledge of effective teaching and learning strategies * A good understanding of how children learn * Ability to adapt teaching to meet pupils’ needs * Ability to build effective working relationships with pupils * Knowledge of guidance and requirements around safeguarding children * Knowledge of effective behaviour management strategies * Good ICT skills, particularly using ICT to support learning |
| **Characteristics** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * High expectations for children’s attainment and progress * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality * Ability to develop good personal relationships within a team * Ability to create a happy, challenging and effective learning environment * Ability to communicate effectively, both orally and in writing * A lively, creative and good-humoured approach to all aspects of teaching |